

Capability Statement:

Professional Training and Organizational Analysis

We help individuals and organizations flourish through change, providing dynamic coaching and assessment for intercultural, agile and executive contexts.



CORE COMPETENCIES

- Coaching for teams and individuals based on a human-needs-based framework.
- Ecological systems-based approach to organizational analysis.
- Innovation and creativity through effective communication and the leveraging of differences.
- Collaboratively-developed strategies to strengthen workplace systems and processes.
- An asset-based approach to facilitate team building and increased team function.

DIFFERENTIATORS

- 100% customized to client need, context, and timeline.
- Experience with complex, multi-site organizations.
- Certified in multiple assessment instruments.
- Certified Scrum Master and Product Owner.
- Combine intercultural executive coaching to address complex workplace challenges.
- Demonstrated capacity to work with diverse, local collaborators in 30+ countries.
- Each team member has 20+ years experience with professional development

COMPANY DATA

Executive coaching helps emerging leaders, middle managers, and executives identify and achieve their goals. Our approaches to organizational analysis focus on assets within a system that can be leveraged to solve problems and innovate.

611430 Professional and Mgmt. Development Training
611639 Language and Culture School
611710 Educational Support Services
541720 Development in the Social Sciences
541618 Other Management Consulting Services
611710 Educational Support Services
Accepts Credit Cards: Yes

PAST PERFORMANCE

- **NASA SARP** | Sub-contract via BAERI | 2023 | \$86,310 | Intercultural Team Building: Student Airborne Research Program-Dr. Robert Swap, Associate Division Director for Mission Planning ES, robert.j.swap@nasa.gov.
- **Association of Fundraising Professionals-RI** | Prime | 2021 | \$7600 | Diversity Forum Facilitation for Board Members-Ray Nunez, Vice President, ray@thenunez.com.
- **Institute for Intercultural and Global Education** | Prime | 2022 | \$22,800 | Diversity in the Workplace Course Development and Training, Kansai University, Japan-Dr. Keiko Ikeda, keikoikeda@kandaicourse.net
- **NSF-ATE** | Purdue University Prime | \$580,000 | Developing Business Communication Skills in Manufacturing Technician Education-Mesut Akdere, makdere@purdue.edu
- **TABADUL: State Department** | Sub-contract via Florida International University | 2020-2023 | \$7,000 | Intercultural Assessment for Arabic/English Virtual Reality-Based Language Learning-Dr. Melissa Baralt, PI for Steven's Initiative, mbaralt@fiu.edu
- **Institute for Study Abroad-Butler University** | Prime | 2014-2017 | \$123,500 | Intercultural Assessment and Train the Trainer Courses-Dr. Patricia Brown, Vice President (retired), <https://www.linkedin.com/in/patti-brown-484a9245/>

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PSC CODES: AF11, B542, R405, R406, R410, R412, R422, R426, R431, R499, R702, R799, U001, U002, U008, U009, U099