

Professional Training and Organizational Analysis



We help individuals and organizations flourish through change, providing dynamic coaching and assessment for intercultural, agile and executive contexts. We also design and create materials for a wide variety of team building experiences. Our programming accounts for who professionals are in each training context in order to maximize growth and development.

CORE COMPETENCIES

- Coaching for teams and individuals based on a human-needs framework.
- Ecological systems approach to organizational analysis.
- Content development for effective training intercultural competence and team building.
- Collaboratively-developed strategies to strengthen workplace systems and processes.
- An asset-based approach to facilitate team building and increased team function.
- Program facilitation of learning experiences on multiple platforms, with particular skill in virtual learning to connect people across distance in an engaging way.

DIFFERENTIATORS

- 100% customized to client need, context, and timeline.
- Experience with complex, multi-site organizations.
- Certified in multiple assessment instruments.
- Certified Scrum Master and Product Owner.
- Combine intercultural and executive coaching to address complex workplace challenges.
- Demonstrated capacity to work with local collaborators in 30+ countries.
- Each team member has 20+ years experience with professional development

COMPANY DATA

Executive coaching helps emerging leaders, middle managers, and executives identify and achieve their goals. Our approaches to organizational analysis focus on assets within a system that can be leveraged to solve problems and innovate.

611430 Professional and Mgmt. Development Training
611710 Educational Support Services
541720 R&D in the Social Sciences
541661 Administrative Management and General Management Consulting Services

Accepts Credit Cards: Yes.
WOSB Certified; SWAM: 825905

PAST PERFORMANCE

- **NASA SARP** | BAERI Prime | 2023 | \$86,310 | Intercultural Team Building: Student Airborne Research Program–Dr. Robert Swap, Associate Division Director for Mission Planning ES, robert.j.swap@nasa.gov
- **DLNSEO: DoD** | James Madison University Prime | 2022–2024 | \$134,450 | Large Scale Intercultural Assessment of ROTC Cadets for Project Global Officer and Curriculum Intervention–Dr. Sam Eisen, samuel.d.eisen.civ@mail.mil
- **Institute for Intercultural and Global Education** | CoreCollaborative Prime | 2022 | \$22,800 | Diversity in the Workplace Course Development and Training, Kansai University, Japan–Dr. Keiko Ikeda, keikoikeda@kandaicourse.net
- **NSF-IUSE** | Purdue University Prime | \$300,000 | 2022–24 | Improving multicultural engineering team effectiveness: A malleable cultural mindset intervention for engineering students, PI Dr. Franki Kung
- **TABADUL: State Department** | Florida International University Prime | 2020–2023 | \$7,000 | Intercultural Assessment for Arabic/English Virtual Reality–Based Language Learning–Dr. Melissa Baralt, PI for Steven’s Initiative, mbaralt@fiu.edu
- **Institute for Study Abroad–Butler University** | CoreCollaborative Prime | 2014–2017 | \$123,500 | Intercultural Assessment and Train the Trainer Courses–Dr. Patricia Brown, <https://www.linkedin.com/in/patti-brown-484a9245/>

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PSC CODES: AF11, B542, R405, R406, R410, R412, R422, R426, R431, R499, R702, R799, U001, U002, U008, U009, U099